



Message from Jon Rich



While we are in the midst of some internal changes, one thing that remains the same is our company's long-standing commitment to Environment, Health and Safety. At Momentive, EHS is a top priority: There is nothing we do that is more important than protecting our employees, community, environment and our business.

EHS is also one of our most customer-facing values:

- We will help our customers be safer and environmentally responsible through our technology and products
- Our customers demand sustainability and EHS responsibility
- EHS policy has been built into our Momentive Code of Conduct including full compliance with local laws and regulations
- Building strong EHS processes to allow us to have successful growth

Our business has made significant progress in recent years to improve our injury rates, environmental performance and business continuity. Several of our sites have demonstrated excellence through the VPP and Global Star programs. We still have significant opportunity to further improve this performance

- In our industry, all employees must demonstrate their commitment to EHS daily in every action and decision they make.

However our past history is only part of the story, today:

- We are actively participating on Momentive's Board committee on EHS to evaluate and improve processes
- Momentive has a Global EHS Organization
- We are building Management Systems based on ISO 14001 and OHSAS 18001
 - o International standards emphasis on
 - Continuous Improvement
 - Health and Safety Risk Reduction
 - Pollution Prevention
 - o Developing world class programs,
 - o Benchmarking other companies

What are the EHS initiatives?

- EHS bigger part of our planning process
- Core competencies for leadership positions
- All employees measured to their EHS performance
- Stronger commitment to programs such as fire prevention

As part of our company's on-going organizational improvement, we are initiating our Annual EHS Review Process to be known as the "Global EHS Achievement Review" (GEAR).

- Members of my direct staff and I will personally review EHS progress of each operating facility
- 1st quarter, by pole
- Plant managers present plans

While we have put all of these initiatives and processes in place, it really only comes down to one person, you. We need each person, all ~5,000 of you to take on this issue, not only for Momentive but also for yourself, your family, and your friends. The safety of all of us depends on it.

Jon